



Date: 03rd February, 2025

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 To, National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400051

Scrip Code: 541967

Trading Symbol: SKYGOLD

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for Grant of Options under Sky Gold Limited-Employee Stock Option Plan 2024 ("SKY GOLD – ESOP 2024")

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR') and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held on 03rd February 2025, has approved grant of 1,00,000 Stock Options to eligible employees of the Company under the Sky Gold Limited-Employee Stock Option Plan 2024 ("SKY GOLD – ESOP 2024").

The relevant disclosure as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/ 4/2015 dated 09th September, 2015, SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as **Annexure I.**

The Committee Meeting commenced at 10:00 AM and concluded at 10:30 AM.

The intimation is also being uploaded on the Company's website at <u>www.skygold.co.in</u>.

We request you to kindly note and take the above information on record.

For Sky Gold Limited

Mangesh Chauhan Managing Director & CFO DIN: 02138048 Place: Navi Mumbai

Encl.: As above

Registered / Factory / Corporate Office : Plot No. D-222/2, TTC Industrial Area, MIDC Shirawane, Navi Mumbai - 400 706.Email ID :Accounts : accounts@skygold.co.inOrder : orders@skygold.co.inInfo : info@skygold.co.inDept. No. :Account : +91 93219 19656Order : +91 93209 29299Ratecut : +91 93219 19646Website : www.skygold.co.inCIN No. : L36911MH2008PLC181989





ANNEXURE I

The details as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Circular No. CIR/CFD/CMD/ 4/2015 dated 09th September, 2015, SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 and SEBI Circular No. SEBI/HO/CFD/PoD-1/P/CIR/2023/123 dated 13th July, 2023 ("SEBI Circular') are as under:

Sr. No.	Particulars	Description
1.	Brief details of options granted/ESOP	1,00,000 (One Lakhs) Options are granted by the Nomination and Remuneration Committee to eligible employees under the "SKY Gold - ESOP 2024".
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021?	Yes
3.	Total number of shares covered by these options	1,00,000 (One Lakhs) Equity Shares (each stock option is convertible into one equity share) of face value of Rs. 10/- each of the Company.
4.	Exercise price	Exercise Price is Rs. 10/
5.	Time within which the options can be exercised	10% of the options granted would vest at the expiry of every 12 Months for the first three years, 30% of the options granted would vest at the expiry of 12 Months for the fourth year and 40% of the options granted would vest at the expiry of 12 Months for the fifth year.
6.	Options Vested	The Options granted to any Employee shall vest within the Vesting Period in the manner as set forth in the Grant letter subject to a maximum period of 5 years from the date of grant and subject to the terms of the ESOP Scheme Plan and such other parameters as may be determined by NRC as mentioned in the Grant Letter.
7.	Brief details of significant terms	 Each Option when exercised would be converted into One (1) Equity Share of face value of Rs. 10 each/ Lock-in period shall not be applicable. Administration of the scheme by the Nomination and Remuneration Committee.
8.	Options exercised, options lapsed, money realized by exercise of options, total number of shares arising as a result of exercise of	NA

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 Info : info@skygold.co.in

 Dept. No. :
 Account : +91 93219 19656
 Order : +91 93209 29299
 Ratecut : +91 93219 19646





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Note: Details such as options exercised, options lapsed, money realized by exercise of options, total number of shares arising as a result of exercise of options, variation of terms of options, subsequent changes/cancellation/exercise of such options, diluted earnings per share pursuant to issue of equity shares on exercise of options, etc. specified by SEBI Listing Regulations/ Circular are not applicable as of now.

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